

Standard Oil Company (Indiana)

Garry Daly
C-4

Dear Garry:

On the occasion of your leaving the TRI-O Board, I would like to thank you on behalf of the management of the Amoco Research Center for the fine job you have done as president of TRI-O. Your enthusiasm and hard work, not only as president but your years as a board member, have helped to make the Center a better place to work.

Best of luck to you in your future endeavors.

Sincerely,

A handwritten signature in cursive script that reads "Don G. Schroeter". The signature is written in black ink and includes a long horizontal flourish extending to the right.

Don G. Schroeter